



ADDED ITEM

AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:

GG-2.

MEETING DATE	2017-12-19 10:05 - Regular School Board Meeting
AGENDA ITEM	ITEMS
CATEGORY	GG. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Employee & Labor Relations

Special Order Request <input checked="" type="radio"/> Yes <input type="radio"/> No
Time 1:10 PM
Open Agenda <input checked="" type="radio"/> Yes <input type="radio"/> No

TITLE:
 Successor Agreement between The School Board of Broward County, Florida and the Broward Teachers Union-Education Support Professionals (BTU-ESP) effective through June 30, 2020.

REQUESTED ACTION:
 Adopt the amendments to the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Broward Teachers Union-Education Support Professionals (BTU-ESP) for the 2017-2018 school year.

SUMMARY EXPLANATION AND BACKGROUND:
 For the 2017-2018 school year, the Agreement provides an average salary increase of 2.2%, to the unit effective July 1, 2017. The salary schedules outline the individual base wage increases.
 Copies of the attachments are available at the Board Members' Office on the 14th floor of the K.C. Wright Administration Center. A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction Goal 2: Continuous Improvement Goal 3: Effective Communication

FINANCIAL IMPACT:
 The estimated financial impact for the 2.2% average salary increase for eligible employees will generate a total payroll cost of approximately \$1,369,857 for the 2017-2018 school year, including fringe benefits.

EXHIBITS: (List)
 (1) Exhibit1_ESPExecutiveSummary (2) Exhibit2_ESPRatificationLetter (3) Exhibit3_ESPContract1718-ONLINE

BOARD ACTION:
ADOPTED
 (For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:	
Name: Robert W. Runcie	Phone: 754-321-2600
Name: Linda Gonzalez	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
 Senior Leader & Title

Linda S. Gonzalez - Director

Signature
 Linda S. Gonzalez - Employee Labor Relations
 12/18/2017, 2:57:01 PM

Approved In Open Board Meeting On: **DEC 19 2017**
 BY: *Nora Rupert*
 School Board Chair

**ARTICLE 20
TERM OF AGREEMENT**

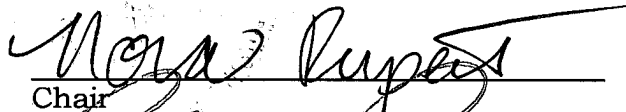
A. This Agreement ~~entered into on 2016~~, shall remain in effect through June 30, ~~2017~~2020, at which time it will expire. This agreement shall be renewed automatically from year to year thereafter, unless either party has given written notice of its desire to negotiate revisions in the terms and conditions of the contract.

For the 2018-2019 and 2019-2020 school years, ~~E~~each party may select three (3) articles to be re-opened for negotiation purposes, in addition to Article 15 (Insurance) and Article 17 (Wages).

B. Either the School Board or the BTU-ESP may require commencement of negotiations, by written notice to the President of the Broward Teachers Union-Education Support Professionals or the Superintendent of Schools, respectively, prior to May 1 of each year.

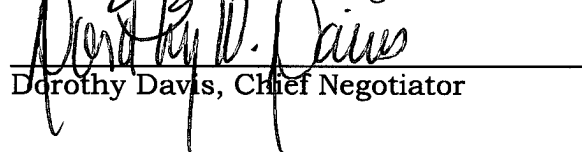
Dated this 19~~th~~ day of December, 2017.

The School Board of Broward
County, Florida

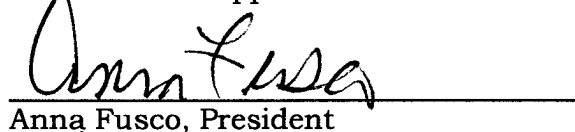

Chair

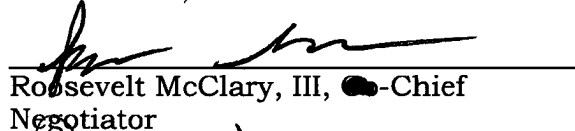

Superintendent of Schools


Linda Gonzalez, Chief Negotiator


Dorothy Davis, Chief Negotiator

Broward Teachers Union-
Educational Support Professionals


Anna Fusco, President


Roosevelt McClary, III, Chief
Negotiator


Bernie Kemp, Co-Chief Negotiator